

RATIONALE

ABOUT US

RATIONALE is a world leading, luxury skincare brand. We deliver Luminous Skin for Life to our many devoted followers—and the gift of confidence that comes with healthy, radiant skin.

As a global authority in sun and skincare innovation, we are continuously pioneering powerful, prestigious formulations in our RATIONALE Research Laboratory in Melbourne. For more than 25 years, our revered Essential Six formulations have been prescribed by Australia's leading Dermatologists and Plastic Surgeons.

THE POSITION

As RATIONALE continues to deliver Luminous Skin for Life to even more Clients, we're looking for a passionate and experienced **Practice Manager** to lead our RATIONALE Canberra Flagship Clinic.

As the RATIONALE Canberra Practice Manager, you will be the embodiment of our values as you lead by example and create a supportive and inspiring team culture. You will drive success in your team through ongoing training, mentoring and providing feedback whilst working closely with your Regional Retail Manager to build a highly effective team. With coaching and developing your team to reach new milestones being a key focus, you are simultaneously driven to achieve operational excellence and deliver on sales and KPI expectations.

THE PERFECT PROFILE

You are a positive and energetic self-starter with an unwavering passion for skincare! With previous management experience in a clinic/retail environment, you have a demonstrated commitment to leading and cultivating a high performing team, as well as creating long-term treatment plans and delivering optimal skin results for your clients.

Your proven sales success and team career development will make you successful as a Practice Manager at RATIONALE. It goes without saying that your strong operational and administrative experience plus your ability to motivate, drive improvements and your true passion for exceptional customer service is vital for this role. As a true professional in your field you have strong interpersonal skills, excellent time management and organisation skills, and enjoy an agile and innovative working environment.

ON OFFER TO YOU

Our ability to deliver Luminous Skin for Life is ultimately due to our exceptional teams, who are at the heart of every decision we make. We commit to providing personal and professional development through ongoing learning and training, health and wellbeing initiatives, and a focus on career progression. We love to reward and recognise our talent through competitive salary packages, commission-based bonuses and value awards. In addition to an annual RATIONALE product allowance, you will receive monthly Treatments and a generous discount.